

## **AGREED-UPON PROCEDURES REPORT ON FACTUAL FINDINGS TO THE SHAREHOLDERS OF NAMA ELECTRICITY DISTRIBUTION COMPANY SAOC IN RESPECT OF CORPORATE GOVERNANCE REPORT**

### **Scope and purpose**

We have performed the procedures agreed with you pursuant to the Oman Investment Authority (OIA), the shareholder of the Company, issued the Public Disclosure Policy for OIA entities (the "Policy") dated 4 April 2024 which aims to provide a systematic, transparent and accountable method for presenting and disclosing financial and non-financial information by OIA entities to OIA and the public. The Policy, among other things, requires the Company to prepare a Corporate Governance Report (the "Report") in accordance with Annexure No. 1 to the Policy.

### **Restricted use**

This agreed-upon procedures report ("AUP Report") is intended solely for the purpose set forth in the first paragraph of this report and for your information and is not to be used for any other purpose. This report relates only to the accompanying corporate governance report of the Company to be included in its annual report for the year ended 31 December 2024 and does not extend to any financial statements of Nama Electricity Distribution Company SAOC, taken as a whole.

### **Responsibilities of the Board of Directors**

The Board of Directors have acknowledged that the agreed-upon procedures are appropriate for the purpose of the engagement and are responsible for identifying and ensuring that the contents of the Report comply with the Code on which the agreed-upon procedures are performed. The sufficiency of these procedures is solely the responsibility of the Company and its Board of Directors.

### **Responsibilities of the Practitioner**

We have conducted the agreed-upon procedures engagement in accordance with the International Standard on Related Services (ISRS) 4400 (Revised), *Agreed-Upon Procedures Engagements*. An agreed-upon procedures engagement involves our performing the procedures that have been agreed with the Company, and reporting the findings, which are the factual results of the agreed-upon procedures performed. We make no representation regarding the appropriateness, or the sufficiency of the agreed-upon procedures described below either for the purpose for which this AUP Report has been requested or for any other purpose.

This agreed-upon procedures engagement is not an assurance engagement. Accordingly, we do not express an opinion or an assurance conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported.

### **Our independence and quality control**

In performing the Agreed-Upon Procedures engagement, we complied with the ethical requirements in the Code of Ethics for Professional Accountants issued by the International Ethics Standards Board for Accountants (IESBA) and the independence requirements in accordance with the relevant independence requirements. We are the independent auditor of the Company and therefore we also complied with the independence requirements of the IESBA Code that apply in the context of the financial statement audit. EY applies International Standard on Quality Control 1, *Quality Control for Firms that Perform Audits and Reviews of Financial Statements, and Other Assurance and Related Services Engagements*, and accordingly maintains a comprehensive system of quality control including documented policies and procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.



Shape the future  
with confidence

**AGREED-UPON PROCEDURES REPORT ON FACTUAL FINDINGS TO THE SHAREHOLDERS OF  
NAMA ELECTRICITY DISTRIBUTION COMPANY SAOC IN RESPECT OF CORPORATE GOVERNANCE  
REPORT  
(continued)**

**Description of procedures performed**

We have performed the procedures described below, which were agreed upon with you on the compliance of the Report with the Code for the year ended 31 December 2024.

Our procedures and findings included:

No.	Procedures	Findings
(a)	We have obtained the Policy from the Company.	No exceptions noted.
(b)	We have obtained the Corporate Governance Report (the "Report") from the Company Secretary issued by the Board of Directors and checked that the Report of the Company includes as a minimum, all items as detailed in Annexure No.1 'The Corporate Governance Report' to the Policy.	No exceptions noted.
(c)	We have obtained the details regarding areas of non-compliance with Annexure No. 1 'The Corporate Governance Report' to the Policy, identified by the Board of Directors of the Company for the year ended 31 December 2024, sourced from the Company Secretary or relevant personnel, along with supporting documentation.	No exceptions noted.

*Ernst & Young*

4 May 2025  
Muscat



# POWERING PROGRESS, EMPOWERING COMMUNITIES



CORPORATE GOVERNANCE REPORT

2024

---

## TABLE OF CONTENT

---

1.	CORPORATE GOVERNANCE PHILOSOPHY	4
2.	CORPORATE GOVERNANCE POLICY	4
3.	ORGANIZATION STRUCTURE	4
4.	ROLE OF THE BOARD OF DIRECTORS AND THE BOARD COMMITTEES	5
4.1	Board of Directors	5
4.2	Qualification and Election of the Board of Director	10
4.3	Audit and Risk Committee (ARC)	10
4.4	Board Executive Committee (BEC)	11
4.5	Major Tender Committee (MJTC)	13
4.6	Minor Tender Committee (MITC)	13
5.	The Remuneration of the Board of Directors and Key Mngmnt	15
6.	Distribution of Shareholders	15
7.	Workshops	15
8.	Annual General Meeting of Shareholders	16
9.	Communications with Shareholders and Investors	16
10.	Non- Compliance with the Provisions of Corporate Governance	16
11.	Profile of the Statutory Auditors and their fees	17
12.	Meetings	17



## CORPORATE GOVERNANCE

### 1.1. CORPORATE GOVERNANCE PHILOSOPHY

#### Nama Electricity Distribution Company(NEDC) - PHILOSOPHY ON CORPORATE GOVERNANCE

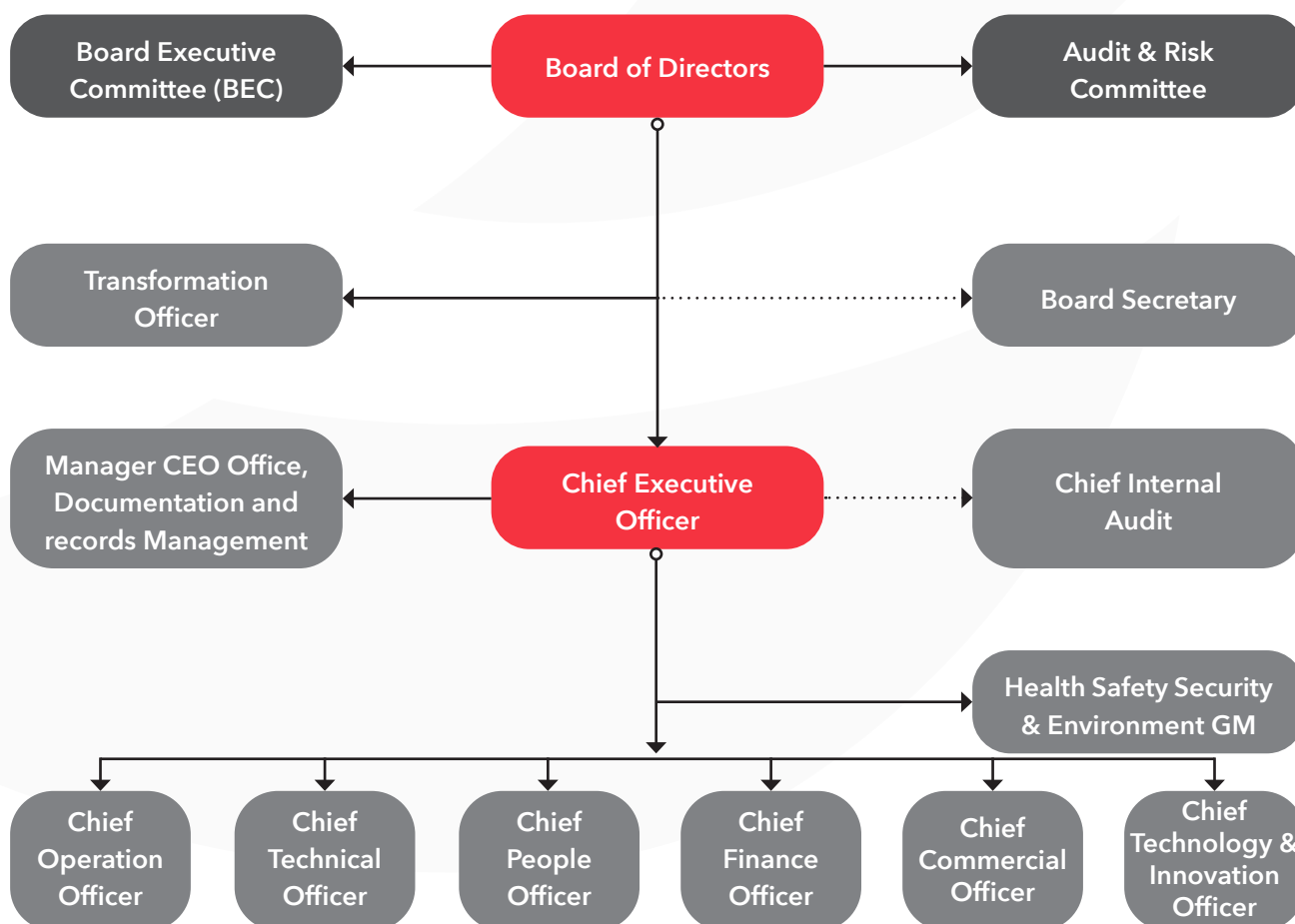
The Board of Directors of NEDC abiding by the laws of the Sultanate of Oman, the Commercial Companies Law, the Sector Law, and Nama Group Board Manual and Oman Investment Authority (OIA) Code of Governance, recognizes the necessity for clarity in the roles, responsibilities and stakeholder relationships.

Our corporate governance philosophy is guided by our values, culture, and policies, NEDC Board consists of four non-independent and one independent executive director. Two committees support governance, which are the Audit and Risk Committee (ARC) and the Board Executive Committee (BEC).

### 1.2. CORPORATE GOVERNANCE POLICY

The approved Corporate Governance Regulation contributed to setting a boundary between the main roles and functions of the Chairperson, Directors, Chief Executive Officer, and Employees of The Company. The Board of Directors are responsible for overseeing how the Management serves the interests of the Company and its Shareholders in the long run, as well as key stakeholders.

### 1.3. ORGANIZATION STRUCTURE



## 1.4. ROLE OF THE BOARD OF DIRECTORS AND THE BOARD COMMITTEES

### BOARD OF DIRECTORS

Being a close joint stock company, NEDC is subject to the provisions of the Commercial Companies Law No 04-1974(18/2019).

In this context, NEDC Board is comprised as follows:

- NEDC Board consists of Five (5) directors
- NEDC Board includes 1 Non-Independent Executive Directors
- NEDC Board includes 4 Independent Executive Directors

The Board represents the Shareholders. It is accountable for protecting shareholders' interest in accordance with the Sector Law along with other local laws and regulations. The annual evaluation of the Board is conducted based on an approved Board Performance Evaluation Framework. The duties of the Board in general are as follows:

- Creating and delivering respective strategies of the business. The objectives and policies of the Company should therefore be aligned to deliver such value, providing strategic direction within a framework of rewards, incentives, and controls.
- Responsible for ensuring that the management maintains a system of internal control which ensures effective and efficient operations, accurate financial reporting and compliance with local laws and regulations; and
- Maintaining an impeccable reputation, for the materiality of the financial and other risks inherent in business and the relative costs and benefits of implementing specific controls.

The table below includes the details of current Board members:

Name of Board members	Position in the Board	Type of Representation	Membership of other committees	Membership of board members in other companies	Last attended AGM
Rashid Sultan Al Hashmi	Chairman (till 15th of Dec 2024)	Non-independent	1	-	30th March 2024
Ghada Mohammed Al Yousef	Deputy Chairperson	Independent	1	1	30th March 2024
Fathi Abdullah Al Bulushi	Member until 15th December of 2024, and Chairman from 15th of December 2024	Independent	2	3	30th March 2024
Azzan Mohammed Redha Al Abdul Latif	Member	Independent	1	-	30th March 2024
Shathan Bader Al Amri	Member	Independent	1	-	30th March 2024
Ali Issa Ali Shamas	Member from 26th Dec. 2024	Non-independent	1	1	-

The table below includes the details of ex-Board members:

Name of Board members	Position in the Board	Type of Representation	Membership of other committees	Membership of board members in other companies	Last attended AGM
Rashid Sultan Al Hashmi	Chairman	Non-independent	1	-	30th March 2024

The table below includes the details of ex-Board members' meetings:  
(from 1st Jan. up to 26th Dec. 2024)

Member Names	Rashid Sultan Al Hashmi	
BOD Meetings	Date	Chairman
1st BOD meeting	Jan 9, 2024	√
2nd BOD meeting	Mar 24, 2024	√
3rd BOD meeting	Mar 30, 2024	√
4th BOD meeting	Apr 29, 2024	√
5th BOD meeting	Jul 10, 2024	√
6th BOD meeting	Aug 20, 2024	√
7th BOD meeting	Sep 12, 2024	√
8th BOD meeting	Oct 30, 2024	√
Sitting Fees (OMR)		5,100

The table below includes the details of current Board members:

Member Names		Rashid Sultan Al Hashmi	Ghada Mohammed Al Yousef	Fathi Abdullah Al Bulushi	Azzan Mohammed Redha Al Abdul Latif	Shathan Bader Al Amri	Ali Issa Shamas
BOD Meetings	Date	Chairman Till 15th Of Dec 2024	Deputy Chairperson	Member until 15th Dec 2024 Chairman From 15th Dec 2024	Member	Member	Member From 26th December
1st BOD Meeting	Jan 9, 2024	√	√	√	√	√	-
2nd BOD Meeting	Mar 24, 2024	√	√	√	√	√	-
3rd BOD Meeting	Mar 30, 2024	√	√	√	√	√	-
4th BOD Meeting	Apr 29, 2024	√	√	√	√	√	-
5th BOD Meeting	Jul 10, 2024	√	√	√	√	√	-
6th BOD Meeting	Aug 20, 2024	√	√	√	√	√	-
7th BOD Meeting	Sep 12, 2024	√	√	√	√	√	-
8th BOD Meeting	Oct 30, 2024	√	√	√	√	√	-
9th BOD Meeting	Dec 26, 2024	-	√	√	√	√	√
Total Number of BOD Attended		8	9	9	9	9	1
Sitting Fee (OMR)		5,100	3,900	3,600	5,100	3,900	600

## QUALIFICATION AND ELECTION OF THE BOARD OF DIRECTOR

The terms and conditions issued by the Ministry of Commerce and Industries followed in electing the members of the Board. The Board members are nominated by the Nama Holding (Electricity Holding Company SAOC) and approved in the Annual General Meeting of the company pursuant to article no. 21 of the Articles of Association of the Company and Commercial Companies Law 4/1974 (18/2019) as amended from time to time. The members of the Board of Directors fulfill the following requirements:

- The Board of Directors is elected by the Ordinary General Meeting.
- Not less than 21 years old.
- Not be a member of public joint stock or closed company whose principal place of business is in the Sultanate of Oman and practicing in similar activities.
- It will not have been declared bankrupt or dissolved unless such a case is ceased to exist as per the provisions of the law.
- Not have been convicted in a felony or criminal act unless rehabilitated.
- Not be unable to settle his debts & obligations to various lenders.
- It is not allowed to combine the position of CEO/General Manager and the Chairman of the Board.

## AUDIT AND RISK COMMITTEE (ARC)

The Members of the Audit and Risk Committee comprise three Non-Executive Directors appointed by the Board, all of whom have Financial or Commercial experience at a Senior Management level.

### 1) Audit and Risk Committee Meetings

The Committee met more than 10 times during the year ended December 31, 2024. Other attendees, from time to time, at the invitation of the Committee, included the Chief Executive, the Group Heads, Internal Audit, and other Members of the Management. Internal Audit is always in attendance. The External Auditor is present for the Annual and Mid-Results discussion and is free to attend at any time.

### 2) Audit and Risk Committee Responsibilities

The Audit and Risk Committee is responsible inter alia for ensuring the integrity of the Company's Accounts and Financial Reporting Systems and the development and oversight of Risk Management processes. To conform with the Corporate Governance Manual requirements, the Committee undertook the following activities during 2023, which includes but is not limited to:

- Approving the appointment of the External Auditors, ensuring their independence, and recommending their appointment to the Board.
- Reviewing and agreeing to their Audit Plan and confirming that they have full access to all required documents and individuals.
- Ensuring that, in the course of their Audit, they focus on any possible instances of financial fraud or fictitious accounting practice.
- Overseeing the activities of the Internal Audit Function and ensuring that it is adequately staffed with appropriately qualified individuals (the team are professionally qualified accountants, internal auditors and those actively pursuing relevant professional qualifications).



**This involves:**

- Approving the Annual Internal Audit Plan for the year.
- Approving the Audit Charter.
- Approving proposed changes to the Internal Audit Plan.
- Reviewing Internal Audit reports.
- The Audit & Risk Committee Chairman providing an update to each meeting of the Board of Directors.
- Forming a view of the adequacy of the control environment within NEDC.
- Reviewing selected key Risks (extracted from the Corporate Risk Register).
- Monitor action taken by management in response to risk.
- Ensure that RM is compliant with all aspects of the law, relevant regulations, and good practice to move it to compliance.
- Review and approve the statements to be included in the annual report and accounts and other key documents (Business Plans, other documents for external review) relating to risk management.
- Review the Company's material risk exposures.
- Review and approve NEDC high level policies on compliance with legal and regulatory requirements.
- Exercise general oversight of compliance with Group and internal policies.
- Review the closure of third-party recommendations (including, but not limited to, SAI, External Audit, ISO audit, APSR audit, EHC-appointed auditors).

Generally, the Committee will ensure that the Policies & Procedures in respect of related party transactions are followed specifically, and that the Company's liquidity is managed careful.

The Audit Committee held ten (10) meetings in 2024, and the table below shows its composition:

Member Names		Ghada Mohammed Al Yousef	Fathi Abdullah Al Bulushi	Shathan Bader Al Amri
ARC Meetings	Date	Chairman	Member	Member
1st ARC meeting	Jan 9, 2024	√	√	√
2nd ARC meeting	Mar 19, 2024	√	√	√
3rd ARC meeting (Part 1)	Mar 29, 2024	√	√	√
3rd ARC meeting (Part 2)	Mar 30, 2024	√	√	√
4th ARC meeting	Apr 28, 2024	√	√	√
5th ARC meeting	Jul 9, 2024	√	√	√
6th ARC meeting	Agu 19, 2024	√	√	√
7th ARC meeting	Sep 12, 2024	√	√	√
8th ARC meeting	Sep 30, 2024	√	√	√
9th ARC meeting	Oct 27, 2024	√	√	√
10th ARC meeting	Dec 24, 2024	√	√	√
Total Number of ARC Attended		10	10	10
Sitting Fees (OMR)		2,100	3,600	3,900

## BOARD EXECUTIVE COMMITTEE (BEC)

Members of the BEC are nominated by the Board of Directors of Nama Electricity Distribution S.A.O.C. (NEDC, or the Company). The BEC, supports the Board in overseeing the strategic direction of the Company in areas such as investments and capital programs, projects of national priority and strategic planning. It also oversees the Company's operational performance and ensures that the Company operates within the regulatory framework established by the Authority for Public Services.

The BEC also oversees the Company's Human Capital practices, endorses the appointments of senior executive Management, organizational structure, manpower plan and strategy and any other Human Capital matters as delegated by the Board of Directors. This includes monitoring the performance of the CEO and the Company's Senior Executive Management and provides feedback and guidance to ensure that the strategy and goals of the Company and its Shareholders are being effectively executed.

## EMPOWERMENT

The "BEC" acts on behalf of the Board of Directors "BOD" for the delegated authorities and/or tasks mandated by the BOD from time to time

The BEC shall exercise the authority granted to it with prudence and in the best interests of NEDC, in accordance with applicable laws, regulations and OIA Policies and guidelines.

### **The BEC is authorized to:**

- Request information, reports, and assistance from NEDC employees or external advisors as required.
- Have unrestricted access to all personnel records.

## FUNCTIONS AND RESPONSIBILITIES

The BEC is responsible for reviewing, endorsing, approving, or ratifying:

1. Organizational Structure and Manpower planning
2. Appointment of senior Management
3. Performance of the company
4. Business plan and strategy of the company, including developing funding plan for the company, Without prejudice to the provisions of Article 65 of the Sector Law.
5. Corporate restructuring Commercial transactions
6. New business ventures subject relevant approval
7. Any tasks delegated to it by the Board of Directors

## COMPOSITION AND TERM

When constituting the BEC, the following shall be observed:

1. The Board appoints the Committee in the constitution resolution. Membership shall consist of The Chairman of the Board and 2 independent board members, all to be elected by the Board.
2. The Chairman of the Board acts as Chair of the BEC.
3. The Board Secretary will act as the secretary of BEC
4. The Chairman of the BOD will review the composition of BEC every 3 years or upon every tenure of Board of Directors.
5. Any member of the BEC may be removed with or without a cause by the Chairman of the BEC or the Board of Directors.
6. The CEO will attend as permanent invitee.

Subject to the approval of the Board of Directors, the Committee may appoint additional members to the BEC to supplement its expertise with non-voting rights.

## REPORTING

The Chairman of the BEC shall update the members of the Board as appropriate on the resolution of issues raised in previous BEC meetings.

BEC held Three (3) meetings in 2024, and the table below shows its composition:

Member Names		Rashid Sultan Al Hashmi	Azzan Mohammed Redha Al Abdul Latif	Fathi Abdullah Al Bulushi
BEC Meetings	Date	Chairman	Member	Member
1st BEC meeting	Feb 15, 2024	√	√	√
2nd BEC meeting	May 26, 2024	√	√	√
3rd BEC meeting	Oct 29, 2024	√	√	√
Total Number of BEC Attended		3	3	3
Sitting Fees (OMR)		900	900	600

For Current Board of Directors was appointed at the end of October 2023, and the term of reference was under preparation to align with OIA and shareholders' views which is approved in 2024.

## MAJOR TENDER COMMITTEE (MJTC)

The MJTC oversees matters related to the procurement of services and equipment, in accordance with the authority delegated by the Procurement and Tendering Policy for OIA entities. The MJTC is composed of two members from the Board and three members from Executive Management and is chaired by a Board member. In 2024, the MJTC held Nine ( 09 ) meetings. The table below shows its composition:

Sr. No	Name	Function	Position	Number of meetings attended
1	Azzan bin Muhammad Redha Al Abdul Latif	Chairman	Member of the Board of Directors	9
2	Ala Hassan Moosa	Deputy Chairman	CEO	8
	Majid Nasser Suliman Al Busaidi	As Chairman	Acting - CEO	1
3	Shathan Al Amri	Member	Member of the Board of Directors	9
4	Yousuf Mohammed Al Mahrooqi	Member	CTO - Acting	8
	Mazin Ali Al Salmani	Member	COO - Acting	1
5	Ahmed Hamed Al Shueili	Member	COO - Acting	3
	Premchand M	Member	COO - Acting	3
	Furat Ahmed Habib Al Lawati	Member	CFO	2
6	Ibrahim Ali Al Farsi	Member	COO - Acting	1
	Abdul Aziz Mubarak Al Sinani	Member	COO - Acting	1
	Ahmed Zayed Khaleefah Al Shaqsi	Member	CCO	3

#### THE DETAILS OF MAJOR TENDER MEETING HELD DURING THE YEAR

Meeting Number	Meeting Date	Meeting Number	Meeting Date
Meeting 1	4-1-2024	Meeting 6	13-8-2024
Meeting 2	4-2-2024	Meeting 7	12-9-2024
Meeting 3	28-3-2024	Meeting 8	21-10-2024
Meeting 4	16-5-2024	Meeting 9	18-11-2024
Meeting 5	25-7-2024	-	

#### MINOR TENDER COMMITTEE (MITC)

MITC oversees matters related to purchasing services or equipment and as per authority delegated by Procurement and Tending Policy for OIA Entities. MITC is comprised of Executive Management and chaired by the Company CEO. The MITC held Forty-Seven (47) meetings in 2024, and the table below lists the attendees:

Sr. No	Name	Position in the MITC	Job Title	Number of meetings attended
1	Ala Hassan Moosa	Chairman	Chief Executive Officer	5
2	Salim Masoud Al Kabi	Chairman	Chief Operation Officer	8
		Member		15
3	Majid Nasser Suliman Al Busaidi	Chairman	Chief Executive Officer - Acting Chief Planning, Project and Asset Management	2
		Member		12
4	Yousuf Mohammed Al Mahrooqi	Chairman	Chief Technical Officer General Manager of Corporate Affairs	28
		Member		13
5	Ahmed Hamed Al Shueili	Deputy Chairman	Chief Financial Officer - Acting Chief Financial Officer - Acting GM - Supply Chain	3
		Member		13
6	Mohammed Rashid AlQurri	Chairman	Chief Transformation Officer - Acting	19

7	Ahmed Zayed Al Shaqsi	Deputy Chairman	Chief Operation Officer - Acting	1
		Member	Chief Commercial Officer - Acting	11
8	Furat Ahmed Al Lawati	Deputy Chairman	Chief Financial Officer	8
9	Premchand M	Deputy Chairman	Chief Financial Officer	12
10	Hussain Al Lawati	Chairman	Chief Transformation Officer - Acting	1
11	Mohammed Yousuf Al Baloushi	Member	General Manager of Corporate Affairs - Acting	1
12	Saud Hilal Al Ghafri	Member	Chief Financial Officer - Acting	1
13	Khalifa Nasser Al Ismaili	Member	General Manager Support Services	13
14	Mohammed Abdullah Khamis AlHajri	Member	Chief Operation Officer - Acting	2
15	Khaloud Mohammed AL Farsi	Member	Legal Counsel	0
16	Abdul Aziz Mubarak Al Sinani	Member	Chief Commercial Officer - Acting	7
17	Yaseen Mohd Redha Jaffar Al Lawati	Member	Chief Technology & Innovation Officer	30
18	Adil Rashid Kalbani	Member	GM - Supply Chain - Acting	3
19	Ibrahim Ali Al Farsi	Member	Chief Commercial Officer - Acting	7
20	Said Ali Juma Al-Oremy	Member	Chief Operation Officer - Acting	2
21	Nassr Hamdan Al Busaidi	Member	Chief Operation Officer - Acting	2
22	Mazin Ali Al Salmani	Member	Chief Operation Officer - Acting	1

## 1.5. THE REMUNERATION OF THE BOARD OF DIRECTORS AND KEY MANAGEMENT PERSONNEL

The Company paid RO 870k (Eight Hundred Seventy Thousand Riyal Omani) towards salaries and remuneration of key management personnel and director's remuneration sitting fees during the year. The table below shows the overall remuneration paid to Board members during the year:

Details	Amount (RO)
Sitting fees paid for Board of Directors	22,200
Sitting fees paid for Audit and Risk Committee (ARC)	6,000
Sitting fees paid for Board Executive Committee (BEC)	2,400
A-Total sitting fees	30,600
B-Bonus Provision for the year 2024	135,000
C-Bonus Provision for the year 2023 reversed	71,667
Total Board Members Remuneration (A+B+C)	63,933



## 1.6. DISTRIBUTION OF SHAREHOLDERS

Member Names	Rashid Sultan Al Hashmi	Azzan Mohammed Redha Al Abdul Latif
Electricity Holding Company SAOC (Nama Holding)	199,980,000	99.990%
Numo Institute for Competency Development LLC	10,000	0.005%
Nama Shared Service LLC	10,000	0.005%
Total Share Capital	200,000,000	100%

## 1.7. WORKSHOPS

Board of Directors and NEDC management conducted “Business Plan 2025-2029” workshop dated 6th June 2024. The workshop was in JW Marriott hotel in Muscat.

## 1.8. ANNUAL GENERAL MEETING OF SHAREHOLDERS

The Annual Shareholders Meeting takes place every year approximately three months after the end of the Company’s financial year. If required, additional General Meetings shall be organized either by law or the articles of association of the Company if necessary.

AGM closing financial 2023 was held on 30th March 2024 and the attended as per below details:

No.	Name	Position in the AGM
1	Rashid Sultan Al Hashmi	Chairman
2	Ghada Mohammed Al Yousef	Deputy Chairperson
3	Fathi Abdullah Al Bulushi	Member
4	Azzan Mohammed Redha Abdul Latif	Member
5	Shathan Bader Al Amri	Member
6	Ibrahim Said Al Suleimani	Representative of Electricity Holding Company SAOC
7	Ali Al-Khaburi	Representative of Nama Shared Services LLC
4	Majid Al-Rahbi	Representative of Numo Institute for Company Development LLC
5	Mohammed Al Qurashi	External Auditor
9	Ala Hassan Moosa	NEDC CEO
10	Khulood Mohammed Al-Farsi	Legal Counsel

## 1.9. COMMUNICATIONS WITH SHAREHOLDERS AND INVESTORS

Pursuant to Royal Decree 78/2004 (Sector Law), the Company maintains close liaison with the Electricity Holding Company SAOC, Numo Institute for Competency Development LLC and Nama Shared Service LLC, the shareholders on various policy issues. The Company's Annual Report will be sent to the shareholders. NEDC news, information, and financial results are available on its website. The Annual General Meeting serves as an opportunity for directors to interact with shareholders, and the Annual Report features the Management Discussions and Analysis Report.

(Annual reports if management deliberations and analysis can be found in the report)

<https://distribution.nama.om/annual-report>

## 1.10. NON- COMPLIANCE WITH THE PROVISIONS OF CORPORATE GOVERNANCE AND PENALTIES

The Company complies with the provisions of the Code of Corporate Governance outline in Oman Investment Authority (OIA) Public Disclosure Policy. NEDC strives to ensure full compliance with all applicable regulations and relevant authorities. Yet, there are Three penalties imposed by the regulator (APSR) to Nama Electricity Distribution Company and related to assets security.

Authority	Date	Description	Amount (OMR)
AUTHORITY FOR PUBLIC SERVICES REGULATION (APSR)	6-March-24	APSR Regulation (Article 116)	5,000
AUTHORITY FOR PUBLIC SERVICES REGULATION (APSR)	19-Sep-24	APSR Regulation (Article 116)	5,000
AUTHORITY FOR PUBLIC SERVICES REGULATION (APSR)	15-May-24	APSR Regulation (Article 116)	5,000

## 1.11. PROFILE OF THE STATUTORY AUDITORS AND THEIR FEES

EY is a global leader in assurance, tax, strategy & transactions, and consulting services. EY is committed to doing its part in building a better working world. The insights and quality services which EY delivers help build trust and confidence in the capital markets and in economies the world over.

The MENA practice of EY has been operating in the region since 1923. For over 100 years, we have grown to over 8,500 people united across 26 offices and 15 countries, sharing the same values and an unwavering commitment to quality. EY MENA forms part of EY's EMEIA practice. Globally, EY operates in more than 150 countries and employs 400,000 professionals in 700 offices. Please visit [ey.com](https://ey.com) for more information about EY.

The fees paid to the Statutory Auditor for their services provide in the year 2024 amounted to RO. 660,184.000 audit and services in connection with the long-term financing.

## 1.9. COMMUNICATIONS WITH SHAREHOLDERS AND INVESTORS

Pursuant to Royal Decree 78/2004 (Sector Law), the Company maintains close liaison with the Electricity Holding Company SAOC, Numo Institute for Competency Development LLC and Nama Shared Service LLC, the shareholders on various policy issues. The Company's Annual Report will be sent to the shareholders. NEDC news, information, and financial results are available on its website. The Annual General Meeting serves as an opportunity for directors to interact with shareholders, and the Annual Report features the Management Discussions and Analysis Report.

(Annual reports if management deliberations and analysis can be found in the report)

<https://distribution.nama.om/annual-report>

## 1.10. NON- COMPLIANCE WITH THE PROVISIONS OF CORPORATE GOVERNANCE AND PENALTIES

The Company complies with the provisions of the Code of Corporate Governance outline in Oman Investment Authority (OIA) Public Disclosure Policy. NEDC strives to ensure full compliance with all applicable regulations and relevant authorities. Yet, there are Three penalties imposed by the regulator (APSR) to Nama Electricity Distribution Company and related to assets security.

Authority	Date	Description	Amount (OMR)
AUTHORITY FOR PUBLIC SERVICES REGULATION (APSR)	6-March-24	APSR Regulation (Article 116)	5,000
AUTHORITY FOR PUBLIC SERVICES REGULATION (APSR)	19-Sep-24	APSR Regulation (Article 116)	5,000
AUTHORITY FOR PUBLIC SERVICES REGULATION (APSR)	15-May-24	APSR Regulation (Article 116)	5,000

## 1.11. PROFILE OF THE STATUTORY AUDITORS AND THEIR FEES

EY is a global leader in assurance, tax, strategy & transactions, and consulting services. EY is committed to doing its part in building a better working world. The insights and quality services which EY delivers help build trust and confidence in the capital markets and in economies the world over.

The MENA practice of EY has been operating in the region since 1923. For over 100 years, we have grown to over 8,500 people united across 26 offices and 15 countries, sharing the same values and an unwavering commitment to quality. EY MENA forms part of EY's EMEIA practice. Globally, EY operates in more than 150 countries and employs 400,000 professionals in 700 offices. Please visit [ey.com](https://ey.com) for more information about EY.

The fees paid to the Statutory Auditor for their services provide in the year 2024 amounted to RO. 660,184.000 audit and services in connection with the long-term financing.

## 1.12. MEETINGS

The BEC shall meet once at least once every quarter, or at such frequency as deemed necessary  
The BEC may conduct business by electronic means as circumstances require.

Recommendations of the Chief executive Officer or Management will be in an advisory capacity to BEC, which can request clarification, amend, reject, endorse, or approve any recommendations.

The Committee Secretary will set the date, time, and venue of the following meeting at the conclusion of each scheduled meeting.

Minutes: The Secretary shall minute the proceedings and resolutions of all meetings of the BEC, including the names and roles of those present. Minutes of the BEC meetings shall be circulated promptly to all members of the BEC, and signed by the Committee members present at the meeting and the Committee Secretary.

The Committee secretary shall distribute the approved minutes of the meeting to all Committee members.

Agenda: Unless otherwise agreed, notice of each meeting confirming the venue, time and date together with an agenda of items to be discussed and supporting papers, shall be forwarded to each member of the BEC, and where necessary any other person required to attend, not later than five working days before the date of the meeting.

Decisions by Circulation: For urgent matters, the BEC members are allowed to take decisions by circulation for unlimited times. In these decisions all members of BEC shall endorse and sign.

